

VAN BUREN COUNTY ROAD COMMISSION			
Employee Classification / Wage Rate 2026			
Number of Employees	Classification	Wage Rate/Range	Per Annual / Hour
1	Board Chairman	\$8,449.67	Annual
4	Road Commissioner	\$7,949.67	Annual
1	Managing Director	\$133,990.20 - \$154,881.43	Annual
1	Operations Director	\$101,687.81 - \$115,184.14	Annual
1	Finance and HR Director	\$101,687.81 - \$115,184.14	Annual
1	Highway Engineer	\$101,687.81 - \$115,184.14	Annual
2	Supervisor	\$39.01 - \$44.15	Hour
3	Engineering Technician	\$35.37 - \$39.16	Hour
1	Administrative Assistant	\$35.37 - \$40.98	Hour
1	Assistant to Operations Department and Safety Coordinator	\$39.01 - \$44.15	Hour
1	Accountant	\$35.37 - \$39.16	Hour
1	Payroll and HR Clerk	\$35.37 - \$40.98	Hour
1	Permit Clerk-Communications	\$30.55 - \$33.85	Hour
1	Communications-Project Clerk	\$30.55 - \$33.85	Hour
0	Seasonal Engineering/Other (Part-Time)	\$17.01 - \$35.00	Hour
1	Permit Officer/County Weighmaster	\$35.37 - \$39.16	Hour
0	RME - General Laborer Non-CDL-Seasonal	\$17.01 - \$18.20	Hour
0	RME - General Laborer-CDL-Seasonal	\$22.29 - \$23.17	Hour
34	RME	\$23.75 - \$34.25	Hour
1	RME - Traffic Services	\$26.75 - \$37.25	Hour
0	General Mechanic	\$23.75 - \$32.27	Hour
4	Heavy Equipment Mechanic	\$27.27 - \$36.96	Hour
1	Fleet & Facilities Superintendent	\$39.01 - \$44.15	Hour
1	Apprentice	\$17.86 - \$21.84	Hour
Note: RME = Road Maintenance Employee		Documents/Payroll/Employee Classifications/Employee Classification	